

Work Order Rollout Plan (Example)

Rev. 8/17/2017

Steps to a Rollout

1. Devise a plan
 - a. Identify who needs to be involved
 - b. Address any Constraints and Risks
 - c. Gain Agreement with Key Stakeholders
 - d. Determine how you are going to manage process
 - e. Define who will support this new process moving forward (MOST MISSED ITEM)
2. Communicate plan to stakeholders (Internal and external)
 - a. This should be clear and consistent
 - b. Include a POC if there are questions
3. Execute Plan
 - a. Make sure your resources are ready
 - b. Follow the plan as described, that is the reason it is there
 - c. Adjust the plan if needed and communicate the changes
4. Monitor Process
 - a. Numbers don't lie, compile stats as the rollout happens and address issues as they come up
5. Finish and close out
 - a. Complete the plan entirely, do not leave anything off
 - b. Talk with team members about how it went, document those observations and issues you encountered
 - c. Confirm support process is in place and working

Sample Plan

Stakeholders – these people should be kept in the loop on all activities

Trainers

- Regional Support Team, Divisional Support Team

NVR Users

- PJMs, CCMs, PMs
- BO is a maybe since they do not NEED access to SchedulePro to process WOs

Vendors

- Generation of Work Order tickets (field supervisors)
- Estimation of non PO requests (if applicable)
- Submission of non PO invoices relating to Work Orders

Risks and Constraints – Your plan needs to take these into account

- Labor Day – Short week
- Planned Vacation/Time Off
- Existing meetings (Start/Production/etc)
- End of the Month
- Vendor Availability/Limitations
- Geographical limitations of stakeholders
- Existing projects and commitments
- Start of the School Year

Communications – Outline of how and when you will communicate with Stakeholders

- Need all planned meetings as outlook invites
- Need Skype or Join.Me for anything web based
- Email schedule to vendors by 8/29
- Setup Sign-up-genius for vendor meetings?
- Plan on follow up email 1 week after go live to all users
- Create an email with training materials for user requests
- Send email remaindering people of [SchedulePro Support Site](#)

Training Plan

- Schedule one class for each division, provide a makeup session for anyone who cannot attend (alternative class)
- Offer 2-3 Vendor training sessions, can be via Join.me/Skype but offer in person for users who need help
- Provide training site for those who request it

Monitor

- Assign person(s) to monitor dashboard, address Pending and Overdue
- Assign Person(s) to identify misuse of process (creating WOs for Punch-out items)
- Maintain list of FAQ
- Maintain list of trained vendors, NVR users until rollout is complete
- Weekly Check-ins with Sean (Q+A)
- Enforce Adoption (method is TBD)

Close out

- Perform a lessons learned after Go-Live, then again 2 weeks later
- Save all materials in central location